

## **Advisory Group on Race Issues Report on Recommendations to ISI Leadership**

### **Summary**

An Advisory Group on Race Issues was convened by ISI leadership to explore how ISI can better equip and prepare its staff, volunteers and students in the area of racial justice. After multiple meetings, the group submits the following recommendations to the ISI Senior Leadership Team.

### **Committee Members**

Gary Claassen, West	Teddy Yesudasan, NE	Dennis Washington, NE
Dan Lim, West	Ron Ingram, SE/GL	Derrah Jackson, Co-Lead
Liz Johnson, RMP	Andy Mull, SE/GL	Alex Tovar, Co-Lead
Abel Lam, RMP	Solomon Kendagor, Global	

### **Recommendations**

- Bathe this issue in prayer and fasting at all levels within ISI.
- The need for true racial justice is world-wide—not just an issue in the USA. We must treat this need with utmost importance, while realizing its complexity (i.e. one size does not fit all).
- Consider ongoing open discussions at all levels of ISI constituencies, including asking ISI team members to allow for open discussions on these topics with international students.
- Learn from students by giving them opportunities to share and equip them to make positive changes in their home countries.
- Highlight the importance of God’s heart toward reconciliation through a humble posture—especially with racial justice matters that tend to quickly lead to division.
- When developing statements from the ministry:
  - Pray
  - Be sure we fully understand the issue
  - Be willing to listen to all sides
  - Seek to be part of the solution
  - Focus on the core Biblical truths we can all stand on rather than issues we may not all fully understand
- Consider adding this matter to major ISI programs (i.e. ICF, World Changers, TRUE, M28, etc.)
- Lead through grace, understanding and love.
- Focus on people, not the statistics.
- Consider slight re-word to current [statement on racial injustice](#) (part of ISI’s What We Believe page) so that it focuses on God’s love and redemption (positives) rather than the negatives of the issue.
- Consider allowing this committee to continue further discussions.